

# UPRs Annual Report on SDG 5: Gender Equality

The University of Poonch Rawalakot (UPR) actively contributes to SDG-5 (Gender Equality) through various measures aimed at promoting equity and empowerment. Key highlights from their annual report include:

## 1. Student Access and Participation:

- UPR monitors gender participation in admissions and graduation rates, ensuring increased female enrollment.
- Outreach programs encourage women to join underrepresented fields like engineering through seminars and collaborations with local institutions.

## 2. Support for Women and Families:

- Policies ensure non-discrimination based on gender or other biases in admissions and workplace practices.
- Maternity and paternity leave provisions and childcare facilities are available to support employees and students.

## 3. Empowerment and Mentorship:

- Women-focused mentoring programs and workshops are conducted to enhance professional skills and self-confidence.
- Initiatives include veterinary medical camps and awareness drives to empower female students and community members in practical domains.

## 4. Safe and Inclusive Environment:

- UPR enforces strict anti-discrimination and harassment policies, providing protection for individuals reporting such incidents.



<b>Indicator no.</b>	<b>Indicator Name</b>	<b>Action Taken at UPR</b>
5.3.1	Tracking Access Measure	Monitored enrollment and graduation rates
5.3.2	Policy for Applications and Entry	Established inclusive application processes with options for all genders.
5.3.3	Women Access Scheme	Implemented programs to empower women in sports and activities.
5.3.4	Women's Application in Underrepresented Subjects	Conducted outreach activities .
5.6.1.	Policy for Discrimination Against Women	Developed policies to address and prevent gender discrimination.
5.6.2.	Discrimination Against Transgender	Implemented measures to protect and support transgender individuals.
5.6.3	Maternity and Paternity Policies	Provided comprehensive maternity and paternity leave policies.
5.6.4	Childcare Facility	Established childcare facilities for faculty, staff, and students.
5.6.6	Women Mentoring Scheme	Launched mentoring programs to support and guide female students.
5.6.7	Track Women's Graduation Rate	Consistently tracked and analyzed female graduation statistics.
5.6.8	Policies Protecting Those Reporting Discrimination	Enacted policies to safeguard individuals reporting discrimination.